

Bronson, FL
August 8, 2017
6:00 p.m.

REGULAR SESSION

The School Board of Levy County met in Regular Session this 8th day of August, 2017 at 6:00 p.m. with Board Chairman Chris Cowart, Cameron Asbell, Brad Etheridge, Rick Turner, Paige Brookins and Board Attorney David Delaney present.

Adoption of Agenda: For good cause, Chairman Chris Cowart asked that the Agenda be amended to postpone item D) 3rd Grade Summer Reading Camp Update, and to re-alphabetize the remainder of the items on the agenda. Cameron Asbell moved to amend and approve the Agenda, second by Brad Etheridge, motion carried.

Welcome Visitors: Board Chairman Chris Cowart welcomed all the visitors and asked if anyone from the audience who would like to address the Board. A father of one of the WMHS band students asked about the \$50.00 athletic fee for the band students. He said he understands the fee for students participating in physical sports, but not band. Matthew McLelland, Director of Administration explained the reason the athletic fee is required for all students participating in extra-curricular activities. He said that summer in Florida will cause heat exhaustion and heat strokes, especially when the students are fully dressed out in uniforms. David Delaney, Board Attorney, said that in the past, School Boards were able to cover the cost for Athletic Fees. He said funding today is very different and districts don't receive the amount of funding like they used to. After discussion from the Board, Mr. Cowart said every student will be able to participate in sports, even if they have to make monthly payments, community support, etc. He said this is a new requirement and will have its growing pains, but we have to do what is best for the students. Superintendent Edison said every student will be allowed to play in their sport(s) and will not be denied participation.

Personnel Update: Marla Hiers updated the Board on the current staff openings at each school. She said the 2017-18 school year will open with six (6) subs in place. She said two (2) of them have applied for their teaching certificates, and we're waiting on DOE. Mrs. Hiers said all schools are ready to open for the new school year.

Request to Advertise for Bids for Employee Wellness Center Services and Stop Loss Re-Insurance: Kalee Wade, Coordinator Benefits and Risk Management, began by informing the Board that the CareHere Center was able to obtain all the medical supplies needed for the Athletic Trainers and School. She said the SBLC was able to save thousands. Mrs. Wade said the three-year contract between SBLC and CareHere ends in December, 2017. She requested to advertise for bids for Employee Wellness Center Services. She said she will meet with the County and Sheriff's Office to invite them to participate in the Wellness Center for their employees, drug screens, worker's comp, etc. She said with more participation, the Center would be able to increase the hours of operation. Mrs. Wade said when the participation grows to maximum, and then centers can be opened in other communities. She said the SBLC employees love the staff and Dr. Boyce at the Care Center. Mrs. Wade said we can't accept bids for the Stop Loss Re-Insurance until after the August claims are reported. Rick Turner said he has concerns about advertising for bids for the Employee Wellness. Cameron Asbell said the comfort level with the Dr. and staff at the Center, is very important. After discussion, the Board suggested to table the Request to Advertise for Bids for Employee Wellness. The Board asked Mrs. Wade to compare counties rates, quotes and re-present at a Board Meeting. After discussion, Cameron Asbell moved to approve the request to advertise for the Stop Loss Re-Insurance, second by Rick Turner, motion carried.

Approval of Minutes: Brad Etheridge moved to approve the minutes of the July 31, 2017 Board meeting, second by Paige Brookins, motion carried.

Consent Agenda: After discussion, Paige Brookins moved to approve the Consent Agenda, second by Cameron Asbell, motion carried.

1. GENERAL ITEMS:

a) Employee Status Changes / Recommendations:

1. Teresa R. Hall, BES Teacher Aide, ESE, **resignation**, effective May 30, 2017, original hire date December 14, 2016.
2. Roger Sibbald, BMHS Teacher, PE S/H, **resignation**, effective May 30, 2017, and **transfer** any unused leave to Marion County, original hire date August 3, 2016.
3. Timothy P. Delaino, District Maintenance, Carpenter, **resignation** from employment to **participate in DROP**, effective October 1, 2017 and ending September 30, 2022.
4. Jeffrey B. Stout, BES Head Custodian, **resignation** from employment to **participate in DROP**, effective July 1, 2017 and ending December 31, 2021.
5. Mary J. Guinsler, WES Teacher, 3rd Grade, **resignation** from employment to **participate in DROP**, effective August 1, 2017 and ending July 31, 2022.
6. George Hathcox, CES Custodian, **resignation**, effective June 14, 2017, and **payment** for any unused leave, original hire date October 31, 2012.
7. Cheri Hazzard, CES Teacher, 1st Grade, **resignation**, effective May 30, 2017, and **transfer** any unused leave to Gilchrist County School Board, original hire date August 11, 2008.
8. George Bogner, CMHS Teacher Aide, **resignation**, effective May 30, 2017, original hire date March 31, 2017.
9. Recommendation to open an additional Pre-Kindergarten Teacher Aide position at JBES.
10. Lori Lesbott, WES Teacher Aide, ESE, **transfer with student** to WMHS Teacher Aide, ESE, **effective** August 8, 2017.
11. Rebecca Jerrels, BMHS Teacher, Language Arts, **effective** August 3, 2017, **replacing** Gloria Petty.
12. Natalie Warren, District Food and Nutrition Program Specialist, Training and Development, Food Service District Office, **effective** August 21, 2017, new position.
13. Serena M. Suggs, WES Teacher, 3rd Grade, **effective** August 3, 2017, new position.
14. Kaitlyn Bannon, WES Teacher, 4th Grade, **effective** August 3, 2017, new position.
15. Margaret Kelly, BES Teacher, ESE, K-2, **effective** August 3, 2017, **replacing** Martha K. Hudson.
16. Denise Schultz, BES Teacher, 5th Grade, **effective** August 3, 2017, **replacing** Caryl Osteen, **out-of-field** ESOL.
17. Catherine Soto, WMHS Teacher, Language Arts M/J and SS M/J, **effective** August 3, 2017, **replacing** Mallory Slama, **out-of-field** Language Arts M/J.
18. Dawn Corbin, BES Teacher, Language Arts, **resignation**, effective May 30, 2017, and **transfer** any unused leave to Dixie County School Board, original hire date August 16, 1995.

19. Donna Goodson-King, YTS Teacher, **resignation**, effective July 20, 2017, proposed hire date August 3, 2017.
20. Ethel H. Willey, SEDNET Secretary, **change in hours** from 4 hours to 5 hours per day, **effective** July 19, 2017.
21. Alyssa M. Raykovitz, BMHS Guidance Counselor / Graduation Coach, **resignation** effective June 15, 2017, and **payment** for any unused leave, original hire date November 7, 2014.
22. Carmen Ward, WMHS Teacher, SS M/J, **resignation**, effective May 30, 2017, and **payment** for any unused leave, original hire date August 4, 1999.
23. Cory Puckett, CMHS Teacher, **effective** August 3, 2017, **replacing** Mariana Convery.
24. Joshua Slatton, WMHS Teacher, Math S/H, **effective** August 3, 2017, **replacing** Catherine Mueller.
25. Brandi Cummings, BMHS Teacher, Science M/J, **effective** August 3, 2017, **replacing** Jennifer Bray, **out-of-field**, certified in Agriculture 6-12.
26. Nicole Landschoot, BES Teacher, ESE, **effective** August 3, 2017, **replacing** Julie Haire.
27. Nelda Collier, YTS Teacher, ESE, **effective** August 3, 2017, **replacing** Nathan Huber.
28. Richard Legler, WMHS Teacher, SS M/J, **effective** August 3, 2017, **replacing** Sandra Reckseit.
29. Rita Sweet, CES Custodian, **effective** August 7, 2017, **replacing** Robert Perez.
30. Maria Shaffner, WMHS Teacher, Language Arts S/H, **effective** August 3, 2017, **replacing** Cassidy Brock, **out-of-field**, certified in World Languages K-12.
31. August Craven, CES Teacher, KG, **effective** August 3, 2017, **replacing** Morgan Douglas.
32. Joshua Thompson, WMHS Teacher, Language Arts S/H, **effective** August 3, 2017.
33. Ila Marie Lucas, District Transportation Bus Aide, **effective** August 10, 2017, **replacing** Taneshia White.
34. Daniel Joiner, WMHS Food Service Worker, **effective** August 7, 2017, **replacing** Nikkole Lewis.
35. Deasirea Battle, JBES PK Teacher Aide, ESE, **change in hours** from 6.5 to 7.5 daily, **effective** August 8, 2017.
36. Amber N. Ryan, CKS Teacher Aide, PK Lead, **effective** August 3, 2017, **replacing** Evelyn E. Campbell-Rains.
37. Dale Johnston, BMHS Teacher, Ind. Ed./Carpentry, **effective** August 3, 2017, **replacing** Allen Strickland.
38. Glorimar Guido, WMHS Teacher Aide, ESOL, **effective** August 8, 2017, **replacing** Nancy Rivera.
39. Brent Slaughter, CMHS Teacher, Business & Math M/J, **effective** August 3, 2017, **replacing** Pam

Plemmons.

40. Richard Buie, Transportation Bus Driver, *effective* August 10, 2017, *replacing* Sharon Ingram.
41. Michelle Berry, JBES Teacher Aide, PK, *effective* August 8, 2017, *new position*.
42. Amber Bennett, WMHS Teacher, Science, M/J, *effective* August 3, 2017, *replacing* Elizabeth Horner.
43. Glenda Barley, CMHS OPS Position, *effective* August 25, 2017.

b) Personal Leave in Excess of Six (6) Days:

1. Shakari Lamb, WES Teacher Aide, ESE, August 8, 2017 through November 3, 2017.
2. Drue Hamilton, WMHS Teacher, Math, S/H, August 3, 2017 through June 4, 2018.

c) Professional Leave Requests:

1. Dr. Rosalind Hall, District Director ESE / SS, DOE Administrators' Management Meeting, September 10-14, 2017, St. Petersburg, FL., travel expenses paid from Project #40230 F2018 for one day and the remaining travel expenses paid directly by DOE.
2. Valerie Boughanem, District Coordinator of ESOL/Testing, Annual State Assessment and Accountability, and FATA Meetings, August 29-31, 2017, Orlando, FL., travel expenses paid from Project #18320.
3. **(Board Approved July 24, 2017)** - Florida Consortium on Inclusive Higher Education, Orlando, FL., July 12-13, 2017, hotel paid directly by FCIHE, meals paid from Project #40230, and mileage direct reimbursement from Transition and Postsecondary Programs for Students with Intellectual Disabilities (TPSID), *amend funding for* Teri Edison, CMHS Teacher, Guidance, hotel, meals and mileage paid from Project #40230 F2018.
4. John R. Lott, Jr., Assistant Superintendent, AdvancED Florida Training, September 18-19, 2017, Orlando, FL., travel expenses paid from Project #18320.

d) Administrative Services:

1. Contracts and / or Agreements:
 - i. 2017-2018 Purchase Services Agreement between Ernest "Gene" Tanner and the School Board of Levy County, to provide services as a Facilities Consultant, paid from Project #19070.

e) Instructional Services:

1. Contracts and / or Agreements:
 - i. 2017-2018 Agreement between Tang Company, LLC, and the School Board of Levy County to provide Family Math Nights, Math Mania Days, and Teacher Trainings, paid from Project #40241 F2018 and 42412 F2018.

f) Family Medical Leave Requests:

1. Stacie Leffert, BMHS Teacher Aide, August 3, 2017 – September 8, 2017.
2. Janet Hinote, CES Teacher Aide, Pre-K, Language Arts S/H, August 20, 2017 – September 22,

2017.

2. Finance:

1. General Fund Budget Summary Information as of July, 2017 (Attachment).

Superintendent's Comments / Recommendations: Superintendent Jeff Edison updated the Board on the Professional Development Day, August 4th. He said the District Instructional Team has received many compliments from Teachers saying how it was the best PD day ever, and the guest speaker was outstanding. Mr. Edison said the teachers gave a standing ovation at the end of the event. He thanked Board Attorney, David Delaney for speaking and answering questions at the Bus Driver Training. Mr. Delaney said he enjoyed being there and thanked the Superintendent, Bruce Greenlee and Joe Wain. Mr. Edison reminded the Board about the Master Board Training, Phase 2, scheduled for August 17, 2017, 8:00 a.m. until noon.

Board Comments: Brad Etheridge said all the students had a good time at JBES open house. He said the elementary students are always so excited to meet their new teachers and see their classrooms. Mr. Etheridge said while attending WMHS football practice, he noticed the Athletic Trainer was very observant of the students, staff and watching everyone carefully. Cameron Asbell complimented a Chiefland student, Thomas Ruth, who raised and sold his pig at the Suwannee River Fair, and donated his entire check to the Food Table. He thanked William "Breezy" Stockman and his crew for getting all the schools ready to open. Paige Brookins said she had a mother express her excitement about the BMHS cheerleaders going to cheer camp this year. She said the students raised the money for travel expenses on their own, and this is was the first time to attend cheer camp in ten years. Chris Cowart said the PD day was wonderful and very informative. He thanked the Foundation and Herff Jones for sponsoring the guest speaker. He said it was a great opportunity for all the teachers to participate with each other, as a group. He thanked Bruce Greenlee and Joe Wain for the bus driver training and Marla Hiers for the New Employee Orientation. He said both events were very good and informative.

There being no further business to come before the Board, the meeting was adjourned.

ATTEST:

APPROVED:

Jeffery R. Edison, Secretary

Chris Cowart, Board Chairman