

**Bronson, FL**  
**January 10, 2017**  
**5:40 p.m.**

## **EXECUTIVE SESSION**

The School Board of Levy County met in Executive Session this 10<sup>th</sup> day of January, 2017 at 5:40 p.m. with Board Chair Chris Cowart, Cameron Asbell, Brad Etheridge, Rick Turner, Paige Brookins and Board Attorney David Delaney, present.

**Expulsion Hearings:** The Board heard information regarding recommendations for expulsions. After the School Administrator Gary Masters had given testimony, the following actions were taken by the Board.

**Student 17-08** (mother and student present): After discussion from the Board Members, Cameron Asbell moved with second by Brad Etheridge to approve the recommendation of the Superintendent to expel the student for the remainder of the 2016-2017 SY and 2017-2018 SY, with the opportunity to attend the Levy Learning Academy, a baseline drug test and drug testing every 30 days, at the parents' expense. Motion carried

## **REGULAR SESSION 6:00 p.m.**

The School Board of Levy County met in Regular Session this 10<sup>th</sup> day of January, 2017 at 6:00 p.m. with Board Chair Chris Cowart, Cameron Asbell, Brad Etheridge, Rick Turner, Paige Brookins and Board Attorney David Delaney present.

**Adoption of Agenda:** Cameron Asbell moved and second by Rick Turner, to approve the Agenda, motion carried.

**Welcome Visitors:** Board Chairman Chris Cowart welcomed all the visitors and asked if anyone from the audience who would like to address the Board. Tammy Holligriell, mother of a student at JBES, expressed her concerns about the school and her son's education.

**BMHS School Presentation:** Gary Masters introduced the BMHS JROTC students to the Board. The four students gave an overview of the duties and responsibilities of members of the JROTC. They performed some drills and the color guard for the Board. Superintendent Edison and the Board thanked Mr. Masters and the JROTC students for their leadership in the community.

**2016-2017 Class Size Reduction Compliance Plan:** Morgan Bennett updated the Board on the 2016-2017 Class Size Reduction Compliance Plan Amendment and the required class limits. After discussion, Rick Turner moved, second by Cameron Asbell to approve the 2016-2017 Class Size Reduction Compliance Plan, motion carried.

**Employee Case #2017-1:** Superintendent Edison said there are parts of his job that he does not like and this situation is one of them. He updated and reviewed Employee Case #2017-1, Carlton Scott, with the Board. He informed the Board about the eight incidents, items missing and the documentation for each occurrence. He said there are videos documenting the incidents, which the Board has reviewed. Mr. Edison said these incidents by Mr. Scott are gross insubordination and misappropriation of school property. Mr. Edison said as a result of these incidents, he recommends termination of Mr. Carlton Scott. Brad Etheridge moved and second by Cameron Asbell for the termination of Carlton Scott, motion carried.

**Surplus Property:** Superintendent Edison informed the Board that copies of the survey of the old WHS property were mailed to them for their review. He recommended that the property be declared as “Surplus Property” and disposed of in the best interest of the Board. After discussion, Brad Etheridge moved and second by Cameron Asbell, to declare the old WHS property as Surplus Property, and disposed of in the best interest of the Board, motion carried.

**Approval of Minutes:** Cameron Asbell moved and second by Brad Etheridge to approve the minutes of the December 13, 2016 Board Meeting, motion carried.

**Consent Agenda:** Rick Turner moved and second by Brad Etheridge to approve the following items on the consent agenda with changes as recommended by the Superintendent, motion carried.

**1. GENERAL ITEMS:**

**a) Employee Status Changes / Recommendations:**

1. Valeree S. Hughes, WMHS Teacher, resignation from employment, to **participate in DROP**, effective January 1, 2017, and ending December 31, 2021.
2. Claudia McMichen, JBES 10-Month Custodian, **transfer** to District Office 12-Month Custodian, **effective** January 3, 2017, and change in funding, as follows:  

<b>From:</b>	1000E 7900 0160 0092 11030	100%
<b>To:</b>	1000E 7900 0160 9002 17900	100%
3. Teresa Hall, BES Teacher Aide, ESE, **effective** December 14, 2016, **replacing** Rhonda Garner.
4. Jeannine Mills, YTS Principal, **resignation**, effective January 3, 2017, and **payment** for any unused leave.
5. Marla Hiers, OPS Administrator, **effective** January 3, 2017.
6. Tara Morin, BES Teacher Aide, **release from employment during probationary period**, effective December 16, 2016, original hire date February 19, 2016.
7. Taneshia S. White, Transportation Bus Aide, **release from employment during probationary period**, effective January 4, 2017, original hire date March 23, 2015.
8. Keyiah Swopshire, District Bus Driver, **resignation**, effective January 13, 2017, original hire date September 19, 2014.
9. Cynthia A. Drew, **resignation from employment to participate in DROP**, effective April 1, 2017, and ending March 31, 2022.
10. William A. Richardson, CMHS Teacher, P.E., **transfer** to WMHS Teacher, P.E., effective January 4, 2017, and funding change as follows:  

<b>From:</b>	1000E 5100 0120 0051 11030	100%
<b>To:</b>	1000E 5100 0120 0091 11035	100%
11. Tara Morin, BES Teacher Aide, **release from employment during probationary period**, effective December 16, 2016, original hire date February 19, 2016.

12. Rose Zane, *change in position* from YTS Pre-K Teacher Aide, *to* Pre-K Lead Teacher, *effective* January 3, 2017, and *change in funding*, as follows:

<b>From:</b>	1000E 5200 0150 0111 40230 F2015	100%
<b>To:</b>	1000E 5500 0150 0111 13720	100%

13. Julie Bolton, WES Teacher, ESE, *release from employment during probationary period*, effective December 19, 2016, original hire date August 3, 2016

14. Katherine Raffii, BES Teacher, *effective* January 3, 2017, *replacing* Ashley Gargulak.

15. Shauna Deskins, YTS Pre-K Lead Teacher, *effective* January 3, 2017, new position.

16. Kimberely McLean, District Teacher, Visually Impaired, *effective* December 15, 2016, *replacing* Pam Thompson, (*out of field in Visually Impaired; certified in Elementary Ed K-6, ESE, Math 5-9, and ESOL Endorsement*).

17. Tina Jacono, WMHS Food Service Worker, *effective* January 3, 2017, *replacing* Heather Hawkins.

18. Marcus Glover, Transportation Bus Mechanic, *effective* January 9, 2017, *replacing* Gerald Miller.

19. James W. Lackey, CES Teacher, ESE, *resignation*, effective January 6, 2017, original hire date October 3, 2016.

20. Cindy L. Hiter, WES Teacher, 3<sup>rd</sup> Grade, *resignation*, effective March 1, 2017, original hire date January 3, 2011.

21. Tammy Cortes, District Bus Driver, *resignation*, effective January 20, 2017, original hire date February 3, 2015, sick leave to be donated to an existing SBLC employee.

**b) Family Medical Leave Requests:**

1. Patty Cline, WMHS Food Service Assistant Manager, December 20, 2016 through January 31, 2017.

**c) Illness-in-Line-of-Duty Requests:**

1. Adrian Alford, CES Lunchroom Worker, December 16, and 19-20, 2016.

**d) Professional Leave Requests:**

1. Mid-Year Transportation Directors' Meeting, February 8-10, 2017, Tallahassee, FL., travel expenses paid from Project #17800, for the following:

- Bruce Greenlee, Director of Transportation
- Joseph Wain, Coordinator of Transportation

2. Florida Athletic Coaches Association Track and Field Clinic, January 5-7, 2017, Daytona Beach, FL., travel, meals, and lodging will be at the participant's expense, substitute only cost to Board and paid from Project #11038, for the following:

- CKS Teachers: Kim Bishop and Brad Penney

3. Florida Association of Agriculture Educators (FAAE) Mid-Winter Conference, January 5-8, 2017, Haines City, FL., travel expenses paid from Project # 15322, for the following:
 

**CMHS:** Dallas Locke, Matthew Dettloff
4. ISRD / NEFEC ESE Winter Institute, January 23-24, 2017, for ESE Administrators, ESE Specialist, School Counselors, and Psychologists, St. Augustine, FL., hotel charges billed to ISRD, mileage and meals expenses paid from ISRD Project #14939, for the following:
 

**BES:** Tina Rucinski and David B. Wells, School Counselors  
**District:** Dr. Rosalind Hall, Director ESE / Student Services  
**JBES:** Lisa Gant and David B. Wells, School Counselors  
**LLA:** Anne Phipps, School Counselor  
**YTS:** Candy Prescott, School Counselor and Administrative Assistant
5. Teresa Pinder, District LATS Specialist, travel expenses paid from Project #40290, for the following:
  - R-LATS Duties, February 13-16, 2017, Flagler County, Palm Coast, Bunnell and Palatka
  - Environmental Communication Teaching #3, February 20-22, 2017, Orange Park
6. Shelby Rodgers, WMHS Teacher, FAAE Mid-Winter Conference, January 5-8, 2017, Haines City, FL., travel expenses paid from Project #15322.
7. Chad Hodges, CMHS Band Director, FMEA Professional Development Conference, January 11-14, 2017, Tampa Convention Center, Tampa, FL., travel expenses paid for by participant, no cost to Board.
8. ISRD / LEA Training for ESE District Staff and School Administrators, February 2-3, 2017, Chipley, FL., travel expenses paid from ISRD Project #14939, for the following:
 

**CMHS:** Christie McElroy, Assistant Principal and Katie Corbin, Teacher
9. ISRD / NEFEC ESE Winter Institute, February 21-22, 2017, for ESE Administrators, ESE Specialist, School Counselors, and Psychologists, St. Augustine, FL., hotel charges billed to ISRD, mileage and meals expenses paid from ISRD Project #14939, for the following:
 

**CES:** Lacy Redd, Principal  
**WES:** Jaime Handlin, Principal
10. Valerie Perez, CMHS Teacher, Social Studies, SGA State Convention, February 16-20, 2017, West Florida High School, Pensacola, FL., travel expenses paid from SGA Internal Accounts.
11. Charles Watson, III, WES Instructional Aide, Lab Manager, Future of Education Technology Conference, (FETC), January 26-27, 2017, Orange County Convention Center, Orlando, FL., travel expenses paid by employee, no cost to Board.
12. Partnership for Effective Programs for Students with Autism (CARD / PEPSA) Convention, January 20-22, 2017, Orlando, FL., travel expenses paid from Project #40230:
 

**BES Teachers, ESE:** Rhonda Stephenson and Martha K. Hudson

e) **Student Trip Requests:**

1. CMHS FFA Leadership Development Conferences, January 27-29, 2017, Haines City, FL., Chaperones Matthew Dettloff, Farrah Johnson, Deltona High, 6 students, County Van, travel expenses paid from Project #15300.
2. CMHS Senior Beta Club, State Convention, January 13-15, 2017, Orlando, FL., Chaperones Darby Allen, Jan Flemming, 15 students, 1 County School Bus, travel expenses paid from Project #15300.

f) **Administrative Services:**

1. Contracts and / or Agreements:
  - a. (Original Board Approved Oct. 11, 2016) - Maxim Healthcare Services, Inc., School Staffing Agreement – *(revised due to SBLC named as additional insured)* – (Attachment).
  - b. DES of Florida, LLC, Master Agreement between Levy County School Board and DESF, January 2, 2017 – June 30, 2017, to provide consulting services to the Interim Finance Director. (Attachment)

g) **Personal Leave in Excess of Six (6) Days:**

1. Scott Short, WMHS Teacher, Language Arts, January 4 – May 30, 2017.

2. **FINANCE:**

- a) General Fund Budget Summary Information as of December 2016 (Attachment).
- b) Budget Amendments 4B (Attachment).

**Superintendent's Comments / Recommendations:** Superintendent Edison told the Board that he has been visiting the schools and cafeteria at least one time per week. He recommended the salad and nacho bars at the schools. Mr. Edison said the food is very good, with several items to choose from, and only cost \$3.55. He said the Gala is on February 18<sup>th</sup>, at the WMHS and the theme is "Making A Difference". He informed the Board that Ron and Adam have been working on the Chrome Books at WMHS during the evenings, weekends and breaks, when students are not at school. He said the name of the School Board Facebook page will change to School Board of Levy County. Mr. Edison read two letters from Rose Fant, Health Assistant at WMHS, that she wrote to John MacDonald, Levy County Emergency Management and James Harrell, Levy County Dept. of Public Safety, thanking them for their support and donations to the WMHS Health Clinic. Mr. Edison reminded everyone that January 23-27, 2017 is Literacy week, and volunteer readers are needed. Superintendent Edison gave copies of the new SBLC Logo to the Board for review. After review and discussion, the Board liked the Logo with 1845. Mr. Edison said the District Spelling Bee winner was Trey Emerick, from WES.

**Board Comments:** Rick Turner said he appreciates the Superintendent's decision to revamp the Administrative changes at YTS. He asked TV Channel 20 news what their purpose for attending the meeting was. Ms. Haley said they were contacted by Ms. Holligriell, the mother. Brad Etheridge said he was very pleased with the positive things happening in Levy County. Cameron Asbell reminded the Board that it's time to place the Bronson FFA Ad for the Suwannee Fair. He asked everyone to sing Happy Birthday to Julia Oberst. Mr. Asbell asked that the Board be updated on the BODLDP at the next meeting. Chris Cowart said Almon Gunter will be the guest speaker at the next PD day. He thanked Julia for providing food for the PD days. He thanked Bruce Greenlee and Breezy Stockman for promptly taking care of any problems with Transportation and Maintenance.

**Executive Session:** There being no further business to come before the Board, the meeting was adjourned with the Board going into Executive Session.

ATTEST:

APPROVED:

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Jeffery R. Edison, Secretary

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Chris Cowart, Board Chairman

