

Bronson, FL
August 23, 2016
9:00 a.m.
REGULAR SESSION

The School Board of Levy County met in Executive Session this 23rd day of August, 2016 at 9:00 a.m. with Board Chair Paige Brookins, Chris Cowart, Cameron Asbell, Brad Etheridge, Rick Turner and Board Attorney David Delaney present.

Adoption of Agenda: Brad Etheridge moved to approve, second by, Cameron Asbell motion carried.

Welcome Visitors: Board Chairman Paige Brookins welcomes all visitors and asked if there was anyone from the audience who wanted to address the Board.

Google Update: Barbara Rivers let the board members know that we are migrating from Outlook to G-Mail in Google Chrome as to keep up with the growing technology. She said the teachers were excited about it because it would enable them to communicate with the students better since they had Chrome books. Paige Brookins asked that the board members be trained on the new e-mail system. Barbara told her that they would be glad to. Barbara let them know that we would be bouncing back and forth from Outlook to G-Mail for a while due to the information that the state will need off of Outlook on the teachers. She hoped that the process would be finished by February.

Award Bids for Petroleum Products: Gerald Ward presented to the board bids for the Petroleum Products. Gerald and Bob Clemmons both spoke about the good service that we have received in the past from United Fuel and that they have been servicing us for some time now and they recommended to the board that we continue with them. Paige Brookins passed the gavel to Chris Cowart and dismissed herself from the vote due to her brother (Stoney Smith) from United Fuel having one of the bids on the list. The board took the vote. Cameron Asbell moved to retain United Fuel for the Petroleum products, second by Rick Turner motion carried. United Fuel representative Stoney Smith thanked the board for their decision.

BMHS Presentation: John Lott introduced Gary Masters to come up for the BMHS presentation. Mr. Masters talked about leadership training and academics. He then had the students introduce themselves and present. Cambria Ronaldo was first talking about the theme for this year's SGA group (UBUNTU) meaning behaving well towards others and acting in ways that benefit the community. The girls Cambrie, Katherine, Alyssa and Elizabeth told us that SGA's goal for this year is to put the Spirit and togetherness back into the school and the community. They spoke about the Chrome books and how the teachers and students could communicate better through technology, with assignments and e-mails. They also let us know of some of the events and fundraisers that they had set for this year so far. Mr. Turner asked them how many county wide meetings they were going to have. They were not aware of this and said they would check into it. The board agreed that they should bring those back so that the community could be more involved. Mr. Hastings thanked the girls for doing a wonderful job on their presentation.

Food Service Presentation: Julia Oberst spoke about the food service program and how the inventory needed to be reworked and that she added new and healthier things to the menu. Julia let us know that she went over the 5 food groups with her workers and showed them how one food could have 2 of the food groups in it so that the students would not have to put something else on their plate that they did not want. She showed them how to present the food on the line so that it would be more appealing to the students. Paige asked about the lunch cycle and Julia let her know it was on a 2 week cycle. Julia then handed out the app Store web site and show us that we could hover over an item on the lunch menu and see the information on that item. Due to the changes the lunchrooms got more participation from the students as well as the teachers. The food service program ended the year not having to have any money transferred to them.

Approval of Minutes: Brad Etheridge moved to approve the minutes of the August 2, 2016 and July 26, 2016 Board Meeting, second by Chris Cowart, motion carried.

Consent Agenda: Brad Etheridge moved to approve the following items on the consent agenda with changes as recommended by the Superintendent, second by Cameron Asbell, motion carried.

1. GENERAL ITEMS:

a) **Employee Status Changes / Recommendations:**

1. Lita M. Weingart, CMHS, Teacher, **resignation**, to participate in Drop, effective August 1, 2016, date of resignation July 31, 2021.
2. Sandra S. Reckseit, WMHS, Teacher SS, **resignation for retirement**, effective August 3, 2016, with payment of any unused leave, original hire date August 15, 2006.
3. Kevin G. Williams, BMHS, Teacher Ind. Ed., **resignation**, effective August 2, 2016 with payment of any unused leave, original hire date August 2, 2000.
4. Phyllis Dreger, YTS, Teacher ESE, **resignation**, effective July 27, 2016 with payment of any unused leave, original hire date January 4, 2016.
5. Sharon R. Erdman Stalnaker, Transportation, Bus Driver, **resignation**, effective August 3, 2016, original hire date August 11, 2003.
6. Larry LeDon Foley Jr., Transportation, Bus Driver, **resignation**, effective August 3, 2016, original hire date May 1, 2013.
7. Sandra Baker, Transportation, Bus Driver, **resignation**, effective August 9, 2016, original hire August 25, 2014.
8. Angie Jordan, ESE Department, 12 month Personnel, **resignation**, effective August 19, 2016, with payment of any unused leave, original hire date April 1, 2014.
9. **Establish a position** for CDE students to be paid for the 2016-2017 school year, not to exceed 20 hour per week, funding will come from general funds.

BMHS - Harley Crain
CMHS - Emily Horlocker
WMHS – Sheri Miller
10. Myra Williams, BMHS, Custodian, effective July 25, 2016, **replacing** Tiffany Sheffield.
11. Amanda Falls, BES, PK Aide, Lead, effective August 03, 2016, **replacing** Sarah Hunsucker.
12. Diana Williams, CES, Lab Manager, effective August 08, 2016, **replacing** Robert Perez.
13. Jennifer A. McCain, CKS, Teacher Aide, ESE, effective August 08, 2016, **replacing** Catherine Mahoney.
14. Andrea Perez, CES, Teacher ESE, effective August 3, 2016, **replacing** Julie Goekle.
15. Steven McCormick, BMHS, Teacher Science, effective August 3, 2016, **replacing** Stacy Drummond.
16. Annette Packwood, WMHS, Math Teacher, effective August 3, 2016, **replacing** Stephanie Yocum.
17. Scott Short, WMHS, Language Arts Teacher, effective August 3, 2016, **replacing**, Emily Lovely .
18. Melanie Barnes, BES, Elementary Ed 2nd grade Teacher, effective August 3, 2016, **replacing** Sherie Johns.

19. Mariana Convery, CMHS, Language Arts Teacher, effective August 3, 2016, **replacing** Melody Irizarry.
20. Constance Ward, BMHS, Math Teacher, effective August 3, 2016, **replacing** Kathryn Lawrence.
21. LaTashia Sanchez, CES, KG Teacher, effective August 3, 2016, **replacing** Dawn Corbin.
22. Maurlene Mills, YTS, Teacher Elementary Third & Fourth grades Elementary and S.S., effective August 3, 2016, **replacing** Phyllis Dreger.
23. Holly F. Mills, CKS, Teacher Exceptional Children, effective August 4, 2016, **replacing** Donna Rachael Williams Almeida.
24. Kimberly Moore Wilmoth, BES, Teacher Art, effective August 3, 2016, **replacing** Karrie Jones.
25. Hania Ruiz-Colon, WES, Teacher Fourth Grade, effective August 9, 2016, **replacing** Michelle Clark.
26. Amanda Cox, WMHS, Guidance, effective August 10, 2016, **replacing** Tina Roberts.
27. Sharon R. Erdman Stalnaker, Transportation, Bus Aide, effective August 10, 2016, **replacing** Morgan Elton.
28. Amy Jo Boyd, Transportation, Bus driver Williston, effective August 10, 2016, **replacing** Sharon R. Erdman Stalnaker.
29. Larry Foley Jr., Transportation, Bus Aide, effective August 10, 2016, **replacing** Angela Walker.
30. Angela Walker, Transportation, Bus Driver, effective August 10, 2016, **replacing** Larry Foley Jr.
31. Julius Dexter, Transportation, Bus Driver, effective August 10, 2016, **replacing** Denise Carrillo.
32. Therese Hancock, CKS, Food Service worker, effective August 15, 2016, **replacing** Gail Loyd.
33. Barbara Zeneski, WES, 7 hour Food Service worker, **position change**, to 7 hours Lunchroom Assistant Manager, effective August 2, 2016.
34. David Wells, BES, Gifted Teacher, **position change**, to BES, JBE, Teacher on Special Assignment, effective August 3, 2016, as follows:

From:	1000E 5200 0120 0021 11020	17%
	1000E 5200 0120 1011 11020	83%
To:	1000E 6120 0130 1011 11030	50%
	1000E 6120 0130 0092 11030	50%
35. Susan Liles, JBES, RTI Teacher, **position change**, to Teacher on Special Assignment, effective August 3, 2016, as follows:

From:	4210E 5100 0130 0092 42412 F2017	100%
To:	4210E 5100 0130 0092 42412 F2017	50%
	1000E 5100 0130 0092 11030	50%
36. Dorie Hardee, CES, RTI Teacher, **position change**, Teacher on Special Assignment effective

August 3, 2016, as follows:

From: 4210E 5100 0130 0241 42412 F2017 73%
4210E 5200 0130 0241 40230 F2017 27%
To: 4210E 5100 0130 0241 42412 F2017 50%
1000E 5100 0130 0241 11030 50%

37. Debra Osteen, WES, RTI/MTSS, *position change*, Teacher on Special Assignment effective August 3, 2016, as follows:

From: 4210E 5100 0130 0231 42412 F2017 100%
To: 4210E 5100 0130 0231 42412 F2017 50%
1000E 5100 0130 0231 11030 50%

38. Catherine Godwin, CES, Pre-K Aide, effective August 03, 2016, *position change*, Pre-K Lead Teacher, *replacing* Kay Gordon, as follows:

From: 1000E 5500 0150 0241 13720 60%
4210E 5200 0150 0241 40230 F2017 40%
To: 1000E 5500 0150 0241 13720 100%

39. Luann Stipp, WMHS, Teacher Science, effective August 3, 2016, *position change*, as follows:

From: 1000E 5100 0120 0091 11030 100% Science Teacher
To: 1000E 5100 0120 0091 11030 50% Science Teacher
4210E 6300 0130 0091 40241 F2017 50% Graduation Coach

40. Dorothy Raymer, BES, Teacher on Special Assignment, *funding change*, effective August 3, 2016 as follows:

From: 4210E 5100 0130 1011 42412F2016 73%
4210E 5200 0130 1011 40230F2016 27%
To: 4210E 6300 0130 1011 42412F2017 50%
1000E 5100 0120 1011 11030 50%

41. Judith Franz, BES, Instructional Aide, *funding change*, effective August 1, 2016 as follows:

From: 4210E 5200 0150 1011 40230F2017 100%
To: 4010E 5100 0150 1011 40241F2017 100%

42. Pamela Sheffield, CES, Instructional Aide, *funding change*, effective August 1, 2016 as follows:

From: 4210E 5200 0150 0241 40230F2017 100%
To: 4210E 5100 0150 0241 40241F2017 100%

43. Amy Webber, CES Reading Coach, *funding change*, effective August 3, 2016 as follows:

From: 4210E 6400 0130 0241 40220F2017 55%
4210E 6400 0130 0241 40241F2017 45%
To: 4210E 6400 0130 0241 40220F2017 57%
4210E 6400 0130 0241 40241F2017 43%

44. Kimberly Ward, CMHS, 7.5 hour Aide, *funding change*, effective August 8, 2016 as follows:

From: 4210E 5200 0150 0051 40230F20416 100%
To: 1000E 5200 0150 0051 11020 60%
4210E 5200 0150 0051 40230F2017 40%

45. Nancy Pelham, CKS, Food Service Assistant Manager, *increase* in hours worked per day from 6 to 7 hours, effective August 2, 2016.
46. Barbara Osborn, WES Food Service Worker, *increase* in hours worked per day from 5 to 7 hours, effective August 8, 2016.
47. Angela P. Sprawling, CMHS Teacher's Aide, effective August 15, 2016, replacing Beverly Smith.
48. Francis J. Raykovitz, IV, BMHS Teacher, Soc. Sc., effective August 3, 2016, replacing James Lackey.
49. Celeste Green, CES Teacher, Fifth Grade, effective August 3, 2016, replacing Leigh Ann Roane.
50. Therese Hancock, CKS Custodian, *resignation*, effective August 12, 2016, original hire date August 27, 2007.
51. Kathryn M. Lawrence, CKS Teacher, *position and funding change*, as follows:

From:	Teacher	1000E 5100 0120 0041 10030	100%
To:	Reading Coach/	1000E 6400 0130 0041 11332	50%
	Math Teacher	1000E 5100 0120 0041 11030	28%
		4210E 6400 0130 0041 40241F2017	22%
52. Lynette Rodgers, BES Title 1 Aide, effective August 8, 2016, *replacing* Shauna Deskins.
53. Josephine Remington, LLA Teacher Aide, effective August 4, 2016, *vacancy*.
54. Shanna Harris, WES Food Service Worker, effective August 23, 2016, *replacing* Barbara Zeneski.
55. Adam Boatright, District Information Technology Specialist, effective August 17, 2016, *new position*.
56. Margaret Bailey, WMHS Temporary Replacement Teacher, effective August 3, 2016, *replacing* Patti Mikell.
57. Ruth M. Redd, YTS Teacher, effective August 11, 2016, *replacing* Cara Dunford.
58. Ciera Elton, Transportation Bus Driver, effective August 15, 2016, *replacing* Sandra Baker.
59. Eric Godkin, LLA Teacher Aide, effective August 10, 2016, *replacing* Jodi Lucas.
60. Linda Darlene Polk, Transportation Bus Driver, *resignation*, effective August 12, 2016, original hire date August 23, 2010.
61. Shelia Floyd Anderson, Transportation Bus Attendant, *resignation*, effective August 12, 2016, original hire date November 12, 2008.
62. Linda Darlene Polk, Transportation Bus Attendant, effective August 15, 2016, *replacing* Shelia Floyd Anderson.

63. Shelia Floyd Anderson, Transportation Bus Driver, effective August 15, 2016, *replacing* Linda Darlene Polk.
64. Marc C. Norman, WMHS Custodian, effective August 16, 2016, *replacing* Elizabeth Brown or Robin McLeod.
65. Michelle Clark, WES Teacher, *resignation*, effective August 15, 2016, *and payment* for any unused leave, original hire date August 20, 2012.
66. Hannah Gore, CES Pre-K Aide, *effective* August 22, 2016, new position.
67. Sharon Rachelle Erdman Stalnaker, Transportation Bus Aide, *resignation*, effective August 19, 2016, original hire date November 12, 2002.
68. Shelley Collins, CKS Food Service Worker, *effective* August 8, 2016, *replacing* Aaron Keene.
69. Shereka L. Jackson, WMHS ESE Aide, *effective* August 17, 2016, new position.

b) Professional Leave Requests:

1. 15th Annual Medicaid Meeting, August 11-12, 2016, St. Pete, FL., expenses paid from Project #32020 for the following:

County Office: Sharette Shultz, Rebecca Dowling, and Janet Neal

2. ISRD – LEA Training for ESE District Staff and School Administrators, Orlando, FL., expenses paid from Project #14939 ISRD, as follows:

August 29-30, 2016: Melissa Lewis, Susan Liles, Jaime Handlin, Jennifer Adkins, Matthew McLelland

August 30-31, 2016: Elizabeth Kennelly-Smith, Hillary Cribbs, Dr. Rosalind Hall and Cheryl Allen, Lisa Gant

August 31-September 1, 2016: Marcy Young and Aaron Haldeman

September 1-2, 2016: Jeannine Mills, Joshua Slemph, Gemma Spofforth, Salinda Marlene Wiggins, and Kelly Gore

September 1, 2016: Danielle Rosson

September 2, 2016: Emily Hancock and Chloe Gabriel

3. FOIL Conference, Wednesday, October 5-6, 2016, Lake Mary, Florida, expenses paid from Project #18320 as follows:

WES: Jaime Handlin

County Office: Barbara Rivers and Michael Homan

4. DOE Administrators and Management Meeting and Student Services, September 12-15, 2016, St. Pete, Florida, expenses paid from Project #40230 F2017, (1 night only and meals, remainder of the expenses paid for by FLDOE). **District:** Dr. Rosalind Hall
5. National Association Agriculture Educators Convention, November 28, 2016 – December 4, 2016, Las Vegas, NV., half of the hotel and travel expenses paid from Project #15322, all other expenses paid by FAAE Board. **WMHS:** John Wilder

6. DOE Educational Strategies and Student Engagement, September 18-21, 2016, Orlando, FL. expenses paid from Project #40230. **District :** Pamela Thompson
7. National FFA Convention, October 16-23, 2016, Indianapolis, IN, expenses paid from Project #15300.
WMHS: Natalie Couey, Shelby Rodgers, Jennifer Bray and John Wilder (On October 15-23, 2016)
8. FFA Chapter President Conference, Orlando FL., September 9-10, 2016, expenses paid from Project #15300. **WMHS:** John Wilder and Shelby Rodgers
9. DOE Administrators and Management Meeting and Student Services Conference, September 11-15, 2016, St. Petersburg, FL., one night hotel, mileage and meals expenses paid from Project #402302017, remainder of the expenses direct reimbursement to participant from DOE.
District: Dr. Rosalind Hall
10. Disproportionality Advisory Board Meeting, August 15-16, 2016, Palatka, expenses paid from Project #14939. **District:** Dr. Rosalind Hall
11. FASFEP / DOE Federal Grant Technical Assistance Conference, September 13-15, 2016, Orlando, FL., expenses paid from Project #42412 F2017, for the following:
District: Anna Ford, Michael Homan, and Amanda Smith
12. Cassandra Mesnick, WMHS Teacher, Agile Mind Workshop, August 1-4, 2016, Lakeland, expenses paid from Project #40220F2017.
13. Catherine Sturgill, WMHS Teacher, Fall Planning Meeting for National Junior Classical League, October 12-16, 2016, Troy University, Troy, Alabama, no cost to Board, direct reimbursement to attendee from the National Junior Classical League.
14. Lindsay Legler, WMHS Principal, LEA Training, February 2-3, 2017, Chipley, FL., expenses paid from Project #14939 ISRD.
15. FHSAA Coaches Clinic for Basketball Coaches, October 6-8, 2016, Orlando, substitute paid from Project #11038, all other expenses reimbursed through internal Athletics Account, for the following:
CKS: Carrie Tomlin, David Tomlin and Vance Dickey
16. Florida Association for Media in Education (FAME) Conference, October 19-21, 2016, Orlando, expenses paid from the CKS Media Internal Account for the following:
CKS: Susan Penney and Lisa Smith

c) Family Medical Leave:

1. Heather Hawkins, WMHS, **extend** Family Medical Leave through September 16, 2016 (Original Board approval June 28, 2016).
2. Bobbie J. (BJ) Arrington, CKS, Family Medical Leave from August 3, 2016 through September 23, 2016.
3. Bilan Joseph, WMHS Teacher, **amend** FMLA from August 10, 2016 through September 16, 2016, (Original Board Approval June 14, 2016).

4. Michelle Clark, WES Teacher, August 3, 2016 through October 21, 2016. (*amend to delete - previously approved May 10, 2016*).

d) Addendum to the Code of Conduct:

1. Adding to the Free Speech / Expression Section.

e) Administrative Services:

1. Contracts and/or Agreements:

- a. Lease Agreement with Episcopal Children's Services, Inc. with: Bronson I, Bronson II, Chiefland and Williston (Attachment #1)
- b. Agreement with Rumberger, Kirk & Caldwell, to renew the contract for Union Negotiations and Labor Law Consultation, for the 2016-2017 school year. (Attachment #2)
- c. Agreement with Marion County Public Schools Transportation for the 2016-2017 school year. (Attachment #3).
- d. 2016-2017 Agreement with StyroGreen Recycling, Lic., for rental of the Styrofoam Recycling Machines at BES, BMHS, CES, CMHS, JBES, WES, and WMHS, Service Calls and Trainings, as needed. (Attachment #9).
- e. CHANGE ORDERS from ACA Construction Group New WMHS: Change Order #15 - construction phase dated August 18, 2016 (Owner Direct Purchase).

f) Instructional Services:

1. Contracts and / or Agreements:

- a. 2016-2017 Agreement with Carlton Palms Educational Center, Incorporated to provide programs of education, training and related services for ESE students. (Attachment #4)
- b. 2016-2017 Purchase Services Agreement with The Henry & Rilla White Youth Foundation to provide services for the Board in the field of Speech/Language Therapy Services. (Attachment #5)
- c. 2016-2017 Meridian Behavioral Healthcare, Inc., Contract to provide professionally trained psychiatrists, mental health counselors, and case managers for students, as needed. (Attachment #6)

2. FINANCE:

- a) Budget Amendments #16A and 16B (Attachments #7 and #8)
- b) Approval of the Annual Financial Report for FYE 2015-16 with supporting schedules and notes, and the Annual School District Program Cost Report for 2015-16. All originals to be submitted to the Department of Education, Office of Funding and Financial Reporting, on or before September 12, 2016. Copies will be available at the Board Meeting for review by Board Members.

Superintendent's Comments / Recommendations: Superintendent Hastings, talked about how there has been one hundred thousand dollars transferred to the lunchrooms in Levy County in the last 7 years and that this year due to the improvements Julia has made they are now out of the red. He thanked Julia for her good work and dedication. He also talked about three tragic deaths recently in Chiefland asking everyone to keep those families and the community in your prayers. Mr. Hastings let us know that a letter was received from Santa Fe College, the Career Pathways program was pleased to inform us that five students from Chiefland High School earned a total of fifteen college credits, and commended Raquel Beauchamp for successfully preparing her students. Career Pathways thanked us for the continued

support of career and technical education. Mr. Hastings then went on to tell us that the ACA Construction Company returned two hundred and eleven thousand dollars to the school board of money not used. He then said that the money would go back into WMHS for the projects that were cut in order to get the school up and running in time. The school board has reduced fuel consumption by forty thousand gallons partly due to the fuel cost going down in 2014-2015. There was an addendum to the Code of Conduct stating that with parent permission a student would not have to stand for the pledge of Allegiance. He went on to say that Levy County only has thirteen vacancies to fill in the county. He then let Candy Dean show a You-tube video a tribute to retention of teachers. (Millennial).

Board Comments: Brad Etheridge asked questions about the budget, Bob Clemmons gave them a hand out. Cameron Asbell commented on what a great job Mr. Masters was doing at the school and that he gets at least three calls a day from parents saying that. He also thanked Angie Phillips and others for the graduation presentation that they put on at BMHS for one of their employees due to her missing her daughters graduation. He thanked Dr. Hall for getting to go with her to meet Ted Yoho and talk about testing changes for ESE students. Cameron thanked Mr. Masters and the girls on their presentation. Chris Cowart talked about visiting some of the schools and the fact the the lunchroom ladies knew all the students name personally. Chris Cowart wants to talk about the Beast Feast on the next board meeting. He and Brad Etheridge also commeted on the great job that was done at all the school openings. Brad also commented how WMHS had all the children in the classrooms in a matter of minutes after the bell rang on open house night. Rick Turner spoke about the Chrome books that have just came in and asked when they would be distributed out to the schools. Barbara Rivers told him they had just received them and they had to be programed and then they would go out. He also thanked Julia and Breezy for personally delivering the equipement that YTS needed. In closing Paige Brookins thanked everyone for the great job they did on the schools openings.

ATTEST:

APPROVED:

Robert O. Hastings, Secretary

Paige Brookins, Board Chair