

Bronson, FL
August 2, 2016
6:00 p.m.
REGULAR SESSION

The School Board of Levy County met in Executive Session this 2th day of August, 2016 at 6:00 p.m. with Board Chair Paige Brookins, Chris Cowart, Cameron Asbell, Rick Turner, Brad Etheridge and Ryan Gilbert standing in for Board Attorney David Delaney.

Adoption of Agenda: Cameron Asbell moved to approve, second by Brad Etheridge, motion carried.

Welcome Visitors: Board Chairman Paige Brookins welcomes all visitors and asked if there was anyone from the audience who wanted to address the Board. Mr. Hastings Introduced Todd Duffy from ACA Construction. He praised ACA Construction for stepping in and taking over the job on the new Williston Middle High School and having it completed in time for the opening of the 2016-2017 school year. Todd Duffy spoke about how grateful he and the ACA Company were for receiving this job and that it was a blessing for all. On Monday, August 1, 2016, ACA Construction signed the school over to the Levy County School Board. Todd Duffy presented Mr. Hastings with the keys to the school.

Public Hearing 2016-2017 Tentative Millage & Budget: Bob Clemmons explained the Tentative Millage Budget. After questions and discussion by the Board Members, Chris Cowart moved to approve the 2016-2017 Tentative Millage Budget seconded by Brad Etheridge, motion carried.

Bob then let everyone know that he had advertised the tentative budgets and that this was one of the 2 public hearings that needed to be held. He then went on to talk about the Budget Summary, Capital Outlay, Rolled –Back Rate, Trim Calendar, FTE Web Forecasting, Exceptional Student Funding, and the Summary of the Projected Fund Balance. He also went over General Fund Revenue and Expenses; he had several charts showing the different years. Bob then spoke about the Charter Schools and the McKay Scholarships and how they affect our funding. Bob also commended and praised the food service program and Julia Oberst for their hard work and dedication, and let everyone know that they ended the year in the black. He concluded with letting everyone know that on September 13, 2016 there would be a public hearing to adopt the final budget. After questions and discussion by the Board Members, Cameron Asbell moved to approve the 2016-2017, Tentative Budget, second by Brad Etheridge, motion carried.

Approval of Minutes of July 26, 2016 Board Meeting: Chris Cowart, moved to approve the July 26, 2016 Board Minutes, second by Brad Etheridge, motion carried.

Consent Agenda: Cameron Asbell, moved to approve the Consent Agenda, second by Chris Cowart, motion carried.

1. GENERAL ITEMS:

a) Employee Status Changes / Recommendations:

1. Walter Robyn McLeod, Grounds Keeper at maintenance, *amend* current salary to be frozen until such time as raises bring or exceed his current rate.
2. Leigh Ann Roane, Teacher 3rd grade, CES, *resignation* effective July 7, 2016, original hire date 8/3/2016.
3. Sherie Johns, Teacher 4th grade, BES, *resignation* effective July 14, 2016, paid for any unused sick leave, hire date 8/19/2015.
4. Morgan A. Elton, Bus Attendant, *resignation* effective July 8, 2016, hire date 9/19/2014.

5. Cara Dunford, Teacher 1st grade, YTS, **resignation** effective July 7, 2016, hire date 12/14/2015.
6. Karrie Jones, Teacher Art, BES, **resignation** effective June 26, 2016, hire date 8/19/2015.
7. Donna Schaffer, County office 12 month receptionist, **status change** from receptionist 12 months to 12 month Secretary, effective July 18, 2016.
8. Dawn Corbin, Teacher, CES, **transferring** to LLA / Teacher, effective August 3, 2016, replacing Rachel Ortiz.
9. Nikkole Lewis, Food Service Worker, WMHS , effective August 8, 2016 **replacing** Jackie West.
10. Barbara Wojtowicz, Food Service Worker, 5 hours, BMHS, effective August 8, 2016, **replacing** Lucrecia Briggs.
11. Thelma Mickle, Teacher SC ESE, CES, effective August 3, 2016, **replacing** Christy Jones.
12. Angela Arambula, Teacher KG, BES, effective August 3, 2016, **replacing** Freida Strickland.
13. Markeinis Brown, Teacher Language Arts, CMHS, effective August 3, 2016, **replacing** Angela Tuten.
14. Lauren Stegen, Teacher 2nd grade, BES, effective August 3, 2016, **replacing** Robin Hammond.
15. Erin Morrow, Teacher Language Arts, WMHS, effective August 3, 2016, **replacing** Karen Voyles.
16. Morgan Douglas, Teacher KG, CES, effective August 3, 2016, **replacing** Lindsey Holt.
17. Martha K. Hudson, Teacher KG, BES, effective August 3, 2016, **replacing** Cassidi Brock.
18. Blaine Vitallo, Teacher Self -Contained, WMHS, effective August 3, 2016, **replacing** Carrie Plotz.
19. Roger D. Sibbald, Teacher P.E. , BMHS, effective August 3, 2016, **replacing** Bradley Danforth.
20. Larry V. Dickey, Teacher K-12 P.E., CKS, effective August 3, 2016, **replacing** Andre Jacobs.
21. Shanno Dukes, Teacher Math 5-9, BMHS, effective August 3, 2016, **re-hire**, former employee.
22. Lindsay Holt, Speech/ Language, BES, effective August 3, 2016, **replacing** Nancy Alstodt.
23. Ethel H. Willey, SEDNET Secretary, **Status funding change**, Effective Date July 25, 2016 to August 31, 2016 as follows:

| | | |
|--------------|----------------------------------|------|
| From: | 4210E 6300 0160 9001 40233 F2016 | 50% |
| | 4210E 6300 0160 9001 40234 F2016 | 50% |
| To: | 4210E 6300 0160 9001 40233 F2016 | 100% |
24. Ethel H. Willey, SEDNET Secretary, **Status funding change**, effective Date September 1, 2016 as follows:

| | | |
|--------------|----------------------------------|------|
| From: | 4210E 6300 0160 9001 40233 F2016 | 100% |
| To: | 4210E 6300 0160 9001 40233 F2017 | 50% |
| | 4210E 6300 0160 9001 40234 F2017 | 50% |

25. Melissa Cook, CMHS, Teacher Language Arts, effective August 3, 2016, *replacing* Fidah Williams.
26. Valree Hughes, WMH, Teacher Math, effective August 3, 2016, *replacing* Kit Davis.
27. Alissa Nichols, JBES, Teacher Kindergarten, effective August 3, 2016, *replacing* Stephanie Hogle.
28. Aaron Keene, Food Service Worker, *resignation* effective July 25, 2016, paid for any unused sick leave, original hire date August 14, 2014.
29. Angela Loy, BES Teacher, *resignation* effective July 26, 2016, and *payment* for any unused leave, original hire date August 12, 2013.
30. Amy Lanham, CES Custodian, *resignation* effective August 9, 2016, and *payment* for any unused leave, original hire date April 30, 2015.
31. Meghan Johnson, BES Teacher, *resignation* effective July 27, 2016, and *payment* for any unused leave, original hire date August 29, 2015.
32. James A. Smith, Jr., *resignation* effective July 26, 2016, and *transfer* leave to Marion County Public School System, original hire date August 11, 2014.
33. Gail A. Loyd, CKS Food Service Worker, *resignation* effective July 26, 2016, and *payment* for any unused leave, original hire date May 26, 2015.
34. Jacqueline A. Kamman, YTS Teacher, effective August 3, 2016, *replacing* Tera McKinney.
35. Ashley Faust, WMHS Teacher, *effective* August 3, 2016, *replacing* Valerie Taylor.
36. Shelby D. Rodgers, WMHS Teacher, *effective* August 3, 2016, *replacing* Ben Randolph.
37. Funding Changes for the following Instructional Aides:

| | | |
|----------------------------|---|------|
| Judith Franz, BES Aide | From: 4210E 5200 0150 1011 40230 F2017 | 100% |
| | To: 4210E 5100 0150 1011 40241 F2017 | 100% |
| Pamela Sheffield, CES Aide | From: 4210E 5200 0150 0241 40230 F2017 | 100% |
| | To: 4210E 5100 0150 0241 40241 F2017 | 100% |

b) Professional Leave Request:

1. **AVID 2016 Summer Institute**, July 5-8, 2016, Orlando, expenses paid from Projects #14897 and #13918, for the following: *amend to add:* 42412 F2017.
2. Shanno Dukes, BMHS Teacher Agile Minds Training, August 1-4, 2016, Lakeland, FL., expenses paid from Project #40220F2017.

3. FLDOE Educational Strategies and Student Engagement, September 18-21, 2016, Orlando, expenses paid from Project #40230F2017, for the following:

Dr. Rosalind Hall, Director ESE / SS
Elizabeth Kennelly-Smith, ESE / SS Behavior Specialist
Laura Klock, District Coordinator Pre-K / Student Services

4. Barbara Rivers, District Director of MIS / Technology, Assessment and Accountability Meeting, August 30, 2016 – September 1, 2016, Orlando, expenses paid from Project #18320.

c) Administrative Services:

1. Contracts and/or Agreements:

- a) Agreement with Mills Engineering Company to renew the contract for Engineering Services for three years, from July 1, 2016 through June 30, 2019. (Attachment)

d) Administrative Services:

1. Contracts and / or Agreements

- a) 2016-2017 Bus Drivers Handbook Revisions (Attachment).
- b) Bids for 2016-2017 Health Insurance Coverage.
- c) 2016-2017 Merchant Agreement with RevTrak (Attachment).
- d) Additions and Revisions to the 2016-2017 NEFEC Master In-service Plan. (Attachment).

e) Instructional Services

1. Contracts and / or Agreements

- a) 2016-2017 Resolution with Small School District Council Consortium (Attachment).
- b) 2016-2017 Psychological Services Agreement between SBLC and Matthew P. Lane, Ed.S. (Attachment).
- c) 2016-2017 Agreement for Consultant Services by and between School Board of Levy County (SBLC) and the School Board of Marion County (SBMC). (Attachment).

f) Family Medical Leave:

1. Evelyn Elaine Campbell-Rains, CKS Teacher Aide, PK Lead, FMLA leave August 3, through October 25, 2016.

2. FINANCE:

- a) Equity Report – 2015/2016
- b) Budget Amendment 14A & 14B

Superintendent Comments / Recommendations: Mr. Hasting spoke about the Unreserved Fund Balance. He then went on to talk about the hiring of teachers and how hard it was getting because of the lack of teachers in the profession, and the fact that they only would work for a year or so and then go somewhere else. He said he was thankful that St. Leo College has been working with Levy County to help them hire new teachers graduating from their programs. Also how Candy Dean had gone to the Virtual Fair to try and hire some teachers and was even conducting interviews on Skype for teachers that were out of state. Mr. Hastings also talked about the increase of passing scores by our students on the PSAT and SAT. Levy County had 16 students making a perfect score on the tests. He let us know that Governor Rick Scott had sent each of these students a congratulation letter. After questions and discussion by the Board Members Mr. Hastings concluded by letting everyone know that there would be a Grand Opening of the New Williston Middle High School on

August 27, 2016.

Board Comments: Cameron Asbell was concerned about the turn over that Levy County has with teachers. Rick Turner suggested that we bring back the exit interview when the teachers leave so that we may be able to come up with a solution to keep the teachers longer once we have hired them. Mr. Hastings and Cameron Asbell agreed. Mr. Hastings went on to say that this was not just a county issue, it was state wide issue. Chris Cowart suggested that maybe the county could offer a two year contract to teachers as an incentive for them to stay longer once hired. Chris Cowart also thanked Candy Dean for a good job done on the New Orientation meeting. Rick Turner asked about the Consultant services between the School Board of Levy County and the School Board of Marion County which Dr. Hall explained. He also asked about the Edgenuity Program which Mr. Lott explained. Rick Turner then let us know that a long time supporter of the school board Mr. Al Qualls has just lost his wife and that the memorial will be on August 13th. The board asked that we send flowers. Brad Etheridge said that they had hired a new Agricultural Teacher at Williston Middle High School and that they feel he will be a good fit for the school. Paige Brookins thanked Mr. Hastings for inviting everyone into his home for the Administrators Retreat. It was also mentioned that the bus would be August sixth from 9 a.m. to 3 p.m..

There being no further business to come before the Board, the meeting was adjourned.

ATTEST:

APPROVED:

Robert O. Hastings, Secretary

Paige Brookins, Chairman