

Robert O. Hastings
Superintendent

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AGENDA
September 27, 2016
Administrative Office, School Board Room
9:00 a.m.
REGULAR SESSION

- A) **Call to Order, Invocation and Pledge of Allegiance:** Board Chairman
- B) **Adoption of Agenda:** Board Chairman
- C) **Welcome Visitors:** Board Chairman
- D) **CMHS Presentation:** Matthew McLelland
- E) **Insurance Presentation:** Kalee Wade
- F) **Approval of Minutes of August 23, 2016 Board Meeting:**
- G) **Consent Agenda:**
1. **GENERAL ITEMS:**
 - a) Employee Status Changes / Recommendations
 - b) Personal Leave
 - c) Professional Leave Request
 - d) Family Medical Leave
 - e) Student Trip Requests
 - f) Administrative Services
 1. Contracts and / or Agreements
 2. **FINANCE:**
 - a) General Fund Budget for August 2016.
 3. **EXECEUTIVE SESSION:**
- H) **Superintendent's Comments / Recommendations**
- I) **Board Comments**

**PERSONS DESIRING TO APPEAL ANY ACTION OF THE BOARD MAY BE REQUIRED
BY FLORIDA STATUTES TO PROVIDE VERBATIM TRANSCRIPT OF SAID ACTION**

**Consent Agenda
September 27, 2016
Administrative Office, School Board Room
9:00 a.m.**

1. GENERAL ITEMS:

a) Employee Status Changes / Recommendations:

1. Jodie Chaffee, JBES Teacher Aide, *resignation* effective September 22, 2016 and *payment* for any unused leave, original hire date August 21, 2015.
2. Linda L. Leonard-Eads, Transportation bus driver, *resignation* effective September 16, 2016 and *payment* for any unused leave, original hire date August 11, 2003.
3. Lori Gabel, CES Teacher Aide, *resignation* effective September 15, 2016, and *payment* for any unused leave original hire date April 09, 2013.
4. James Custer, CKS 10 month Custodian, *effective* September 6, 2016, *replacing* Therese A. Hancock.

5. 2016-2017 OUT- OF- FIELD TEACHERS

CMHS	Employee	Certification	OOF Area(s)
	Darby Allen	Math 5-9; Elem Ed 1-6; Ed Leadership	M/ J Science
	Laurie Beauchamp	ESOL K-12; MGIC 5-9; Elem Ed 1-6; Gifted End.	M/J Intens Rdg.
	Markeinis Brown	Math 5-9	Lang Arts 5-9
	Mariana Convery	Eng 6-12	Intens Rdg.; ESOL
	Melissa Cook	Eng 6-12	Read Coll. Success; ESOL
	Julie Gerhard	ESOL K-12; Eng 5-9; Elem Ed 1-6; Gifted End.	Intens Rdg.
	Rebecca Mack	Bus Ed 6-12	Read Coll. Success

BES			
	Melanie Barnes	Elem Ed K-6	ESOL
	Gabriel Chavez	Elem Ed K-6	ESOL
	Robyn Leynes	Elem Ed K-6	ESOL
	Crystal Pelt	Elem Ed K-6; ESE K-12; PK/Primary	ESOL

BMHS			
	Genny Foshee	Journ 6-12; MGIC 5-9; Rdg. End.	ESOL
	Kyle Quincey	Elem Ed K-6; ESE K-12	ESOL

LLA			
	Gregory Brochetti	PE K-12; Eng 6-12; ESOL End	HOPE
	Dawn Corbin	Elem Ed K-6; Elem Ed 1-6; Rdg. End.; ESOL End.	ESE
	Jan O'Neill	Biology 6-12; Soc Sci 6-12; Gen Sci 5-9	Intens Math; ESE
	Rebecca Sigmon	Elem Ed K-6; ESE K-12	Art; ESOL

JBE			
	Jennifer Martin	Elem Ed K-6; ESE K-12; Rdg. End.; ESOL End.	Gifted

WES			
	Angela Ceccarelli	Elem Ed K-6; Italian, ESE K-12	ESOL
	Kelly Davis	Elem Ed 1-6	ESOL
	Thais Evans	Elem Ed K-6	ESOL
	Kelley Grimm	Elem Ed K-6	ESOL
	Kathleen Olson	Elem Ed K-6	ESOL
	Hania Ruiz-Colon	PK/Primary (PK-Grade 3)	Elementary Ed; ESOL
	Jessica Stevenson	Elem Ed K-6; Rdg. End.; ESE K-12	ESOL

Site	Employee	Certification	OOF Area(s)
WMHS			
	Margaret Bailey	Biology 6-12	Alg 1; Lib Arts Math
	Bilan Joseph	Eng 6-12; ESOL End.	Reading
	Mario Martinez	Music K-12	M/J Civics
	Amanda Myhree	Soc Sci 5-9	Guidance
	Scott Short	Eng 6-12	ESOL
	Blaine Vitallo	Eng 6-12	ESOL
	Rebecca Ward	ESE K-12; Elem Ed 1-6	ESOL
	Karen Warren	SLD K-12; EMH K-12; MGIC 5-9; Math 5-9	Guidance

YTS			
	Nathan Huber	Elem Ed K-6	ESE
	Maurlene Mills	Soc Sci 6-12	Elementary Ed
	Candy Prescott	Elem Ed 1-6; Rdg. End.; ESOL End.	Guidance
	Sandra Watson	Elem Ed K-6; Elem Ed 1-6	ESOL

CKS			
	Penny Bailey	Elem Ed K-6; Bus Ed 6-12	ESOL
	Holly Mills	Gen Sci 5-9; PE K-12; Soc Sci 6-12	ESE
	Terri Wisdom	Elem Ed K-6; ESE K-12	ESOL

such time as negotiations are settled.

**SCHOOL BOARD OF LEVY COUNTY
2016-17 EDUCATIONAL STAFF PROFESSIONALS
SALARY SCHEDULE
EFFECTIVE July 1,2016**

Steps	GP 1	GP 2	GP 3	GP 4	GPS	GP 6	GP 7	GPS	GP 9	GP 10
0	10.07	10.55	11.05	11.58	12.13	12.71	13.32	13.97	14.64	15.35
1	10.32	10.81	11.33	11.87	12.44	13.04	13.66	14.32	15.01	15.74
2	10.58	11.09	11.62	12.17	12.76	13.37	14.01	14.69	15.40	16.14
3	10.85	11.37	11.91	12.48	13.08	13.71	14.37	15.06	15.79	16.56
4	11.12	11.66	12.21	12.80	13.41	14.06	14.74	15.45	16.20	16.98
5	11.41	11.95	12.52	13.13	13.76	14.42	15.12	15.85	16.61	17.42
6	11.69	12.25	12.84	13.46	14.11	14.79	15.50	16.25	17.04	17.87
7	11.99	12.57	13.17	13.80	14.47	15.17	15.90	16.67	17.48	18.33
8	12.30	12.89	13.50	14.15	14.84	15.55	16.31	17.10	17.93	18.80
9	12.61	13.21	13.85	14.52	15.22	15.95	16.73	17.54	18.39	19.28
10	12.93	13.55	14.20	14.89	15.61	16.36	17.16	17.99	18.86	19.78
11	13.26	13.90	14.57	15.27	16.01	16.78	17.60	18.45	19.35	20.29
12	13.60	14.25	14.94	15.66	16.42	17.21	18.05	18.93	19.85	20.82
13	13.94	14.60	15.31	16.05	16.83	17.64	18.50	19.41	20.35	21.35

GROUP 1

Receptionist
Custodians
Groundskeeper
Bus Attendant
Lunchroom Worker

GROUP 2

Aide
Clerk, Office
Courier
Food Service Assist Man
for schools > 500 students

GROUP 3

Lab Assistant
Clerk, Media
Health Assistant
Head Custodian

GROUP 4

Lab Manager
Secretary, 10/12 Month
Data Entry Clerk
Bookkeeper, School
ESE Clerk Specialist

GROUP 5

Bookkeeper, Fiscal
Secretary, Director
Food Service Manager
Painter
Clerk, Fiscal
ESE/MIS Manager

GROUP 6

Secretary Asst. Superintendent
Clerk, Accounts Payable
Clerk, Payroll
CDA Teacher

GROUP 7

GROUP 8

Sr. Payroll Clerk
Sr. Accounts Payable Clerk
Mechanic
Plumber
Electrician
Carpenter
Bus Driver*
Computer Technician
Telecommunications Technician

GROUP 9

Behavior Therapist
Interpreter

Group 10

Maintenance Foreman
Professional Developer/ Grants Manager

*Bus driver will be paid for a minimum of five (5) hours per day.

Field trips, Meetings, and Breakdowns-\$9.00 per hour submitted on time cards.

On overnight trips drivers will be paid for driving time and assigned supervision time.

revised June 28, 2016

SCHOOL BOARD OF LEVY COUNTY
2016-17 INSTRUCTIONAL
PLACEMENT SCHEDULE effective July 1, 2016
For Individuals Hired prior to July 1, 2011

BASE 35000 2813 3552 4234

Placement		BACH	MAST	SPEC	DOCT	variance
A	0	35,000	37,813	38,552	39,234	
B	1	35,000	37,813	38,552	39,234	0
C	2	35,000	37,813	38,552	39,234	0
D	3	35,000	37,813	38,552	39,234	0
E	4	36,000	38,813	39,552	40,234	1000
F	5	37,000	39,813	40,552	41,234	1000
G	6	38,000	40,813	41,552	42,234	1000
H	7	39,000	41,813	42,552	43,234	1000
I	8	40,000	42,813	43,552	44,234	1000
J	9	41,000	43,813	44,552	45,234	1000
K	10	42,000	44,813	45,552	46,234	1000
L	11	43,000	45,813	46,552	47,234	1000
M	12	44,000	46,813	47,552	48,234	1000
N	13	45,000	47,813	48,552	49,234	1000
O	14	46,000	48,813	49,552	50,234	1000
P	15	47,000	49,813	50,552	51,234	1000
Q	16	48,000	50,813	51,552	52,234	1000
R	*	49,000	51,813	52,552	53,234	1000
S	*	50,000	52,813	53,552	54,234	1000
T	*	51,000	53,813	54,552	55,234	1000

To qualify for an advanced degree payment, the advanced degree must be in an academic subject area or in a field related to public education. Salary is made up of base salary plus qualified advanced degree supplement.

Experience Credit: Experience credit will be determined by Florida Statutes, contract language, and Board Policy. Individuals that were hired prior to July 1, 2013 and are currently on R, S or T, will receive a longevity supplement.

Academic Summer School: Salary will be prorated to the hourly rate of the previous year.

Eleven Month Teachers: Pay shall be based upon 10 month instructional plus 20 days. High School Guidance Counselors 11 Mo.

Annual contract teachers are eligible for performance pay and the amount of compensation will be negotiated and is based on the SBLC performance pay plan.

SCHOOL BOARD OF LEVY COUNTY
2016-17 INSTRUCTIONAL
PLACEMENT SCHEDULE effective July 1, 2016
For Individuals Hired prior to July 1, 2011

BASE 35000 2813 3552 4234

PLACEMENT		BACH	MAST	SPEC	DOCT	variance
A	0	35,000	2,813	3,552	4,234	
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C	2	35,000	2,813	3,552	4,234	0
D	3	35,000	2,813	3,552	4,234	0
E	4	36,000	2,813	3,552	4,234	1000
F	5	37,000	2,813	3,552	4,234	1000
G	6	38,000	2,813	3,552	4,234	1000
H	7	39,000	2,813	3,552	4,234	1000
I	8	40,000	2,813	3,552	4,234	1000
J	9	41,000	2,813	3,552	4,234	1000
K	10	42,000	2,813	3,552	4,234	1000
L	11	43,000	2,813	3,552	4,234	1000
M	12	44,000	2,813	3,552	4,234	1000
N	13	45,000	2,813	3,552	4,234	1000
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High School Guidance Counselors 11 Mo.

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2016-2017
SCHOOL BOARD OF LEVY COUNTY
SUBSTITUTE AND OTHER SALARY SCHEDULE

SUBSTITUTE

HOURLY RATES * :

HIGH SCHOOL DIPLOMA	\$ 8.75
AA DEGREE OR 64 SEMESTER HOURS	\$ 9.25
COLLEGE GRADUATE	\$10.50

**ALL RATES ARE BASED UPON A 6.5 HOUR DAY OR LESS. A SUBSTITUTE MAY RECEIVE 7.5 HOURS ONLY FOR SUBSTITUTING FOR A 7TH PERIOD CLASS, SUBSTITUTING FOR MORE THAN 10 CONSECUTIVE DAYS, BEGINNING WITH THE 11TH DAY FOR THE SAME TEACHER, OR WITH THE APPROVAL OF THE SUPERINTENDENT.*

LONG TERM CERTIFICATED SUBSTITUTE (DAILY RATE OF INSTRUCTIONAL SCHEDULE BASE SALARY – SEE SCHOOL BOARD GUIDELINES) OBJECT 0140 NOTE: REFERS TO A SUBSTITUTE TEACHER WHO HAS A VALID DOE CERTIFICATE AND/OR A STATEMENT OF ELIGIBILITY.

SUBSTITUTE BUS DRIVERS \$ 9.00

SUBSTITUTE ROUTE BUS DRIVERS (With Five or More Years Full Time Employment Experience On Regular School Bus Routes)
 \$10.00

FIELD TRIPS (Substitute Drivers and Regular Drivers) \$ 9.00

ALL OTHER NON-INSTRUCTIONAL SUBSTITUTES CURRENT MINIMUM WAGE

PART-TIME INSTRUCTIONAL AND HOMEBOUND PAY ON INSTRUCTIONAL SALARY
 (PRORATED TO HOURS WORKED).

STUDENT SUMMER WORKERS CURRENT MINIMUM WAGE
CDE STUDENT WORKERS CURRENT MINIMUM WAGE

DAY LABORER RATES

DAY LABORER	CURRENT MINIMUM WAGE
JOURNEYMAN	\$ 10.00
FOREMAN	\$ 13.00
PROJECT MANAGER	\$ 19.00

****ALL SALARIES ARE EFFECTIVE THE FIRST DAY OF THE NEXT APPROPRIATE PAY PERIOD****
 REVISED: 08/18/2016



b) Illness- In-Line-Of- Duty:

1. Kathleen Harris, Substitute Teacher for the county, *effective* September 13-19, 2016.
2. Angela Sprawling, CMHS, Clerk Aide, *effective* September 15-21, 2016.

c) Professional Leave Request:

1. Laura Klock, District Office, National Association Education for Homeless Children and Youth Conference, October 29, 2016 - November 1, 2016, Orlando, Florida (Hyatt Regency), expenses paid from project # 40298 F2017.
2. Francisco Velez, WMHS, Teacher JROTC, Cadet Command School JSOCC, September 25, 2016-October 2, 2016, Ft. Knox, Kentucky, no cost to the board.
3. Chris Wilder, WMHS, Teacher AG, National FFA Convention October 15 – 23, 2016, Indianapolis, expenses paid from Project # 15300.
4. John Lott Jr., District Office, Commissioners Leadership Academy, October 20-18, 2016, Sheraton Maitland Florida, No cost to the board.
5. Matt McLelland, CMHS, Principal, Commissioners Leadership Academy, October 20-18, 2016, Sheraton Maitland Florida, No cost to the board.

d) Family Medical Leave:

1. Bobbie J. Arrington, CKS, *extended* Family Medical Leave through October 28, 2016 (Original Board approval August 23, 2016).

e) Student Trip Requests:

1. WMHS AVID Day, Georgia Tech Campus, Atlanta Georgia, Saturday and Sunday October 15-16, 2016, Chaperones Elizabeth Horner, Courtney Hess, Tanya Taylor, Rebecca Hilty, Rebecca Ward and Blaine Vitallo, Sponsor Amber Philpot, 110 students, 2 Charter Buses, all expenses paid from the internal AVID account.
2. BMHS FFA, National FFA Convention, Indianapolis, IN., October 18-22, 2016, Chaperones Marcia Smith, Jennifer Bray, Johnny Smith, 4 students and county van, expenses paid from Project #15300. *Amend to replace* Marcia Smith and Johnny Smith with Ethan Bray chaperone and Jennifer Bray advisor. (previously approved August 2, 2016.)

f) Administrative Services:

1. Contracts and / or Agreements
 - a. 2016-2018 School Health Services Plan 2016-2018, Mandated by the School Health Services Act. S381.0056, F.S. and Annual School Health Report 2015-2016 (Attachment #1)
 - b. Construction on new WMHS, *Change Order* #4 Site work Phase and #16 Construction Phase #17 Construction Phase refund of unused funds. (Attachment #2)

2. FINANCE:

- a) Financial Statement as of August 2016.

